

Message Text

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70

ORIGIN IO-14

INFO OCT-01 CIAE-00 CU-04 INR-10 NSAE-00 RSC-01 USIA-15

EUR-25 ISO-00 INRE-00 NSCE-00 SSO-00 /070 R

DRAFTED BY IO/EX/IR:WVDENNING:LL

APPROVED BY IO:RDMOREY

IO/UNESCO:RDFORSTER

IO/EX/IR:KCARROLL

IO/EX:SMENTER

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O 042134Z JUN 74

FM SECSTATE WASHDC

TO AMEMBASSY PARIS IMMEDIATE

UNCLAS STATE 117218

NESCO

E.O. 11652: N/A

TAGS:AORG, UNESCO

SUBJECT: 94TH EXBD: ITEM 8.6.3.4: INDETERMINATE

APPOINTMENTS

1. DEL SHOULD EXPRESS CLEARLY VIEW THAT U.S. HAS ALWAYS BEEN STAUNCH DEFENDER OF INTERNATIONAL CAREER SERVICE.

2. DEL SHOULD SUPPORT DG'S IDEA THAT TWO GROUPS OF STAFF MEMBERS SHOULD BECOME PART OF UNESCO'S ORGANIZATION STRUCTURE, I.E. CAREER STAFF (HOLDERS OF INDETERMINATE CONTRACTS) AND CONTRACT STAFF (HOLDERS OF FIXED-TERM APPOINTMENTS).

3. DEL SHOULD SUPPORT DG'S RECOMMENDATION THAT RESTRICTIONS IN TERMS OF PROPORTIONS NOW IMPOSED IN GRANTING INDETERMINATE APPOINTMENTS COULD BE MODIFIED AS FOLLOWS: 20 PERCENT OF PROFESSIONALS AS A WHOLE (INSTEAD OF 17.6 PERCENT), 40 PERCENT OF THOSE OCCUPYING POSTS SUBJECT TO GEOGRAPHICAL DISTRIBUTION (INSTEAD OF 38 PERCENT).

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4. DEL SHOULD SUPPORT DG'S RECOMMENDATION THAT HE SHOULD KEEP CAREFULLY UNDER REVIEW PROGRESS MADE IN RATE OF RENEWAL AMONG STAFF IN DIFFERENT TYPES OF WORK IN RELATION TO ORGANIZATION'S EVOLVING NEEDS, AND REGULATE FROM YEAR TO YEAR NUMBER OF FURTHER INDETERMINATE APPOINTMENTS HE GRANTS.

5. DEL SHOULD ALSO SUPPORT DG'S RECOMMENDATION THAT HE SHOULD BE ALLOWED TO CONTINUE THE PRACTICE OF AWARDING FIXED-TERM CONTRACTS -- INCLUDING MORE THAN FIVE YEAR EXTENSIONS TO STAFF WITH MORE THAN FIVE YEARS SERVICE WHEN HE CONSIDERS THIS DESIRABLE FROM POINT OF VIEW OF GENERAL INTERESTS OF THE ORGANIZATION. KISSINGER

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Drafter: WVDENNING:LL
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